

Scorecard Perspective	Strategic Objective	Indicator of progress	Metrics	Ownership	Reporting Period	Date of Latest Available Data	Previous Period Performance	Current Period Performance	Direction for Improvement	Direction of Travel	Target	RAG Rating against target
State of the Region (Shared Ownership)	Achieving Good Growth	Economic Performance and Job Market	Metric 1: Gross Value Added	All	Annual	Dec-22	28,892	31,033	↑	↑	28,038	Blue
			Metric 2: Total jobs	All	Annual	Jun-22	516,000	513,000	↑	↓	Increase	Amber
			Metric 3: Number of jobs per working age person	All	Annual	Jun-22	0.90	0.90	↑	→	Increase	Amber
		Business Environment and Growth	Metric 4: Number of active businesses per 10,000 working age population	All	Annual	Dec-22	683	678	↑	↓	Increase	Amber
			Metric 5: Number of business startups per 10,000 working age population	All	Annual	Dec-22	79.56	76.62	↑	↓	Increase	Amber
		Housing and Social Well-being	Metric 6: New Housing Completions per 1000 of population	All	Annual	Mar-24	5.29	5.82	↑	↑	Increase	Blue
			Metric 7: Number of Local Super Output Areas in the 20% most deprived nationally	All	Every 4 years	Jul-19	54	62	↓	↑	Decrease	Red
	Ambitious Skills and Employment Opportunities	Workforce Educational Attainment and Skills	Metric 8: Proportion of the Cambridgeshire and Peterborough working age population with level three, four and above qualifications	All	Annual	Dec-23	66.00%	67.90%	↑	↑	Increase	Green
			Metric 9: 19+ further education and skills achievements per 100,000 population	All	Annual	Mar-23	2,204	2,481	↑	↑	Increase	Blue
	Enabling Resilient Communities	Carbon Emissions Reduction	Metric 10: Total annual net CO2 emissions in Cambridgeshire and Peterborough	All	Annual	Dec-22	6,246	6,103	↓	↓	5,110	Red
			Metric 11: Total CO2 from transport	All	Annual	Dec-22	2,107	2,151	↓	↑	Decrease	Amber
		Energy Affordability and Fuel Poverty	Metric 12: Percentage of households in fuel poverty	All	Annual	2022	11.70%	9.44%	↓	↓	Decrease	Blue
	Improving Connectivity	Biodiversity and Nature Conservation	Metric 13: Proportion of land (hectares) that is classed as nature rich	All	Every 2 years	Jul-21	11.50%	10.50%	↑	↓	Increase	Amber
			Road Safety	Metric 14: Killed or seriously injured (KSI) casualties	All	Annual	Dec-22	435	458	↓	↑	353
		Sustainable Transportation	Metric 15: Mode share	All	Annual	Oct-21	9.03%	14.23%	↑	↑	Increase	Blue
Internal Process (CPCA Ownership)	Achieving Best Value and High Performance	Contract Management Efficiency	Metric 16: Number of contract waivers that are active	CPCA	Monthly	Jun-24	8.33	7.75	↓	↓	Decrease	Blue
		On-Time Project Delivery Rate	Metric 17: Percentage of projects delivered on time	CPCA	Annual	Mar-24	75.00%	50.00%	↑	↓	100.00%	Red
		Inclusive Website Experience	Metric 18: Website Accessibility Score	CPCA	Under review	May-24	65.00%	65.00%	↑	→	Increase	Amber
		Data Security Awareness	Metric 19: Proportion of staff who have completed Data Protection and Information Security courses/refreshers	CPCA	Monthly	Jul-24	96.36%	97.63%	↑	↑	97.00%	Green
		Efficient FOI Request Handling	Metric 20: Number of FOI requests responded and completed within 20 days of review	CPCA	Monthly	Jun-24	100.00%	100.00%	↑	→	90%	Blue
	Achieving Good Growth	Job Creation and Support	Metric 21: Total number of jobs created and supported by key Combined Authority Economy and Growth funds	CPCA	Annual	Jan-24	7,711	14,249	↑	↑	6,835	Blue
	Ambitious Skills and Employment Opportunities	Advancing Education and Skills	Metric 22: Enrolments onto and achievements supported by adult education services funded by CA investment	CPCA	Annual	2023/24	19,468	20,719	↑	↑	19,765	Green
			Metric 23: Number of apprenticeships created by CA funded investment	CPCA	Under review	Dec-23	723	804	↑	↑	1,400	Red
	Enabling Resilient Communities	Sustainable Housing, Energy and Infrastructure	Metric 24: Cumulative number of homes retrofitted through schemes led by Greater South East Net Zero Hub	CPCA	Monthly	Aug-24	218	258	↑	↑	749	Red
	Improving Connectivity	Digital Connectivity	Metric 25: Proportion of Cambridgeshire and Peterborough region with gigabit broadband availability	CPCA	Tri-annual	Jan-24	80.22%	82.80%	↑	↑	85.00%	Amber
Learning and Growth (CPCA Ownership)	Achieving Best Value and High Performance	Stability of workforce	Metric 26: Proportion of staff feeling valued by the Combined Authority	CPCA	Bi-annual	Dec-23	58.33%	60.20%	↑	↑	Increase	Green
Financial (CPCA Ownership)	Achieving Best Value and High Performance	Financial Planning and Sustainability	Metric 27: Forecast vs budget loss/carried forward (current financial year)	CPCA	Monthly	Jun-24	68.94%	89.23%	↑	↑	100.00%	Red